

ACTION PLAN – Student Achievement – English Language Arts					EVALUATION
<u>STRATEGY #1:</u> <u>Increase the percentage of students in grades 6 – 8 who score Met or Exemplary on PASS ELA</u>	<u>Timeline Start/End Date</u>	<u>Person Responsible</u>	<u>Estimated Cost</u>	<u>Funding Source</u>	<u>Indicator of Implementation</u>
<u>Activity</u>					
1.1 Continue to implement reading and writing across the curriculum.	Aug. 2010 On-going	All Teachers	None	N/A	Lesson Plan Documentation
1.2 Use state writing rubric to give feedback on student writing once per nine weeks.	Aug. 2010 On-going	ELA Teachers	None	N/A	Samples of rubric scored writing
1.3 Organize committee to plan activities to recognize student achievement in ELA.	Aug. 2010 On-going	Guidance	None	N/A	Committee Documentation
1.4 Continue to implement plan to recognize student improvement. • Rewards/Celebrations for student improvement on MAP	Oct. 2010 On-going	Administrative Team / Guidance	TBD	TBD	Yearly Plan for student recognition
1.5 Implement a core curriculum guide (district) for ELA that includes research-based strategies to engage students.	Aug. 2010	ELA Teachers District Team	None	N/A	District Curriculum Guide

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<u>Activity</u>					
1.6 Refine pacing guides and essential standards for ELA.	Sept. 2010 On-going	ELA Teachers District Team	None	None	Lesson Plans
1.7 Develop, refine, and administer common assessments based on district timeline and analyze results.	Sept. 2010 On-going	ELA Teachers	None	None	Timelines and common assessments
1.8 Analyze data in data notebook to differentiate instruction and meet individual student needs.	Aug. 2010	All Teachers	None	None	Notebooks and Meeting minutes
1.9 Provide additional instruction for at-risk students in ELA using RTI groups, SRA, or other research based programs.	Aug. 2010 On-going	ELA Teachers	None	District Funds	Schedules followed
1.10 Continue to create lessons to incorporate technology within the classrooms.	Aug. 2010 On-going	All Teachers	None	None	Lesson Plans Observations

ACTION PLAN – Student Achievement – English Language Arts					EVALUATION
<u>STRATEGY #2:</u> Improve the content knowledge and instructional expertise of the Brewer staff.	<u>Timeline Start/End Date</u>	<u>Person Responsible</u>	<u>Estimated Cost</u>	<u>Funding Source</u>	<u>Indicator of Implementation</u>
<u>Activity</u>					
2.1 Determine the technology needs of the teachers at Brewer and provide staff development.	Summer 2010	IT District	None	N/A	Technology survey
2.2 Provide opportunities for peer observations once per nine weeks period.	Aug. 2010 On-going	Administrative Staff / Teachers	None	N/A	Documentation of observations
2.3 Provide opportunities for teachers to attend workshops or conferences.	Aug. 2010 On-going	Administrative Team	None	N/A	Attendance Sheets
2.4 Provide training for teachers using single gender opportunities.	Aug. 2010 On-going	Administrative Team	None	None	Attendance Sheets
2.5 Establish and implement plans and timelines for test talks and goal setting conferences with students for growth in ELA.	Aug. 2010 On-going	ELA Teachers	None	N/A	Goal Setting Sheets Lesson Plans

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<u>Activity</u>					
2.6 Enhance teacher's expertise and confidence in making instructional adjustments in response to student's assessment data by providing additional staff development on using MAP data.	Aug. 2010 On-going	Administration MAP coordinator	None	N/A	Staff Development Documentation
2.7 Continue to develop Professional Learning Communities.	Aug. 2010 On-going	Administrative Team / Teachers	None	None	Meeting Documentation
2.8 Provide feedback to teachers after classroom observations.	Aug. 2010 On-going	Administrative Team / District Observers	None	None	Observation Notes

ACTION PLAN – Student Achievement – Math					EVALUATION
<u>STRATEGY #1:</u> Increase the percentage of students in grades 6 – 8 who score Met or Exemplary on PASS Math	<u>Timeline Start/End Date</u>	<u>Person Responsible</u>	<u>Estimated Cost</u>	<u>Funding Source</u>	<u>Indicator of Implementation</u>
<u>Activity</u>					
1.1 Organize committee to plan activities to recognize student achievement in Math.	August 2010	Administrative Team	None	N/A	Committee Minutes
1.2 Continue to implement plan to recognize student improvement in Math.	2010-2016	Administrative Team / Guidance	TBD	School funds	Committee Documentation
1.3 Develop activities that are hands-on and engaging for students.	Aug. 2010 On-going	Teachers	None	N/A	Lesson Plans Content Area Meetings
1.4 Develop activities that promote higher levels on Bloom's.	Aug. 2010 On-going	Teachers / Content Area Teams	None	N/A	Content Meeting Notes Lesson Plans / Observations
1.5 Implement a core curriculum guide (district) for Math that includes research based strategies to engage students.	2010 On-going	District Teams Administration Teachers	None	N/A	Lesson Plans / Guides
1.6 Refine pacing guides and essential standards for Math.	2010 On-going	Teachers District Teams	None	N/A	Lesson Plans Pacing Guides

ACTION PLAN – Student Achievement – Math					EVALUATION
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<u>Activity</u>					
1.7 Analyze data in data notebook to differentiate instruction and meet individual student needs.	Aug. 2010 On-going	Administrative Team / Teachers	None	N/A	Data Notebook Data Conferences
1.8 Provide additional instruction for at-risk students in Math using RTI groups, SRA, or other research based programs.	2010-2016	Administrative Team / Teachers	None	N/A	Documentation of Groups
1.9 Continue to create lessons to incorporate technology within the classrooms.	2010-2016	Teachers	None	N/A	Lesson Plans Observations
1.10 Purchase software to support differentiated instruction.	2016	Administrative Team	\$4000.00	School and District Funds	Documentation of Purchases

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<u>Activity</u>					
2.1 Determine the technology needs of the teachers at Brewer.	August 2010	Administrative Staff	None	N/A	Survey Results
2.2 Provide opportunities for peer observations once per nine weeks period.	Aug. 2010 On-going	Administrative Staff / Teachers	None	N/A	Documentation of observations
2.3 Provide opportunities for teachers to attend workshops or conferences.	Aug. 2010 On-going	Administrative Team	None	N/A	Attendance Sheets
2.4 Provide training for teachers using single gender strategies.	2010 On-going	Administrative Team	None	TBD	Attendance Sheets
2.5 Establish and implement plans and timelines for test talks and goal setting conferences with students for growth in Math.	Aug. 2010 On-going	All Teachers	None	N/A	Goal Setting Sheets

ACTION PLAN – Student Achievement – Math					EVALUATION
<u>STRATEGY #2:</u> Improve the content knowledge and instructional expertise of the Brewer staff.	<u>Timeline Start/End Date</u>	<u>Person Responsible</u>	<u>Estimated Cost</u>	<u>Funding Source</u>	<u>Indicator of Implementation</u>
<u>Activity</u>					
2.6 Enhance teacher's expertise and confidence in making instructional adjustments in response to student's assessment data by providing additional staff development on using MAP data.	Aug. 2010-December 2010	Administration MAP coordinator	None	N/A	Staff Development Documentation
2.7 Continue to develop Professional Learning Communities.	Aug. 2010 On-going	Administrative Team / Teachers	None	None	Meeting Documentation
2.8 Provide feedback to teachers after classroom observations.	Aug. 2010 On-going	Administrative Team / District Observers	None	None	Observation Notes
2.9 Provide training/staff development for purchased software.	2011 On-going	Administrative Team	TBD	TBD	Documentation of training

ACTION PLAN – Teacher/Administrator Quality					EVALUATION
<u>STRATEGY #1: : Increase the diversity of the workplace while retaining the number of highly qualified teachers</u>	<u>Timeline Start/End Date</u>	<u>Person Responsible</u>	<u>Estimated Cost</u>	<u>Funding Source</u>	<u>Indicator of Implementation</u>
<u>Activity</u>					
1.1 Share accurate information about NCLB and South Carolina certification requirements with all present and new hires.	August 2010 On-going	Administration	None	None	Information provided as needed
1.2 Provide assistance for teachers who have not met “highly qualified” criteria requirements.	2010 On-going	District Administration	TBD	District funds	Monitor and assistance provided
1.3 Continue career fairs for middle school students and include careers in education.	2010 On-going	Guidance	None	None	Documentation of Career Fair
1.4 Support programs such as Teacher Cadet, Service Learning Programs, and “Call Me Mister” programs to bring in diverse populations in the schools .	2010 On-going	Administration Instructional Sp. Guidance Teachers	None	None	Participation in Programs
1.5 Support the programs of local colleges and universities to place students in classrooms.	2010 On-going	Administration Instructional Sp.	None	None	Documentation of participation
1.6 Encourage staff to further education by distributing information about cohort groups and opportunities within our area and online.	2010 On-going	District Administration	None	None	Distribution of information
1.7 Recommend teachers who have leadership capabilities to participate in WPEC “Potential Administrators Academy”.	2010 On-going	Administration	None	None	Names of those recommended

ACTION PLAN – Teacher/Administrator Quality (Effective Teaching and Learning)					EVALUATION
<u>STRATEGY #2: : Ensure effective teaching and learning in the classrooms</u> <u>Activity</u>	<u>Timeline Start/End Date</u>	<u>Person Responsible</u>	<u>Estimated Cost</u>	<u>Funding Source</u>	<u>Indicator of Implementation</u>
2.1 Provide research based professional development for all certified employees	2010 On-going	Administration	TBD	District and School funds	Documentation of staff development
2.2 Check lesson plans and give feedback	2010 On-going	Administration Instructional Sp.	None	None	Lesson plans documentation
2.3 Observe teachers and give instructional feedback and support as needed	2010 On-going	Administration Instructional Sp.	None	None	Observation form/feedback
2.4 Conduct surveys to determine instructional technology needs	August 2010 On-going	Administration	None	None	Survey results
2.5 Provide technology training for teachers based on survey results	2010 On-going	Administration Technology staff	TBD	School funds	Documentation of training
2.6 Assist teachers in finding engaging ways to use technology by having teachers share strategies	2010-06-08 On-going	Administration Media Specialist Teachers	None	None	Content area or cluster meeting documentation

ACTION PLAN – Teacher/Administrator Quality (Attendance)					EVALUATION
<u>STRATEGY #3 Increase teacher attendance</u> <u>Activity:</u>	<u>Timeline Start/End Date</u>	<u>Person Responsible</u>	<u>Estimated Cost</u>	<u>Funding Source</u>	<u>Indicator of Implementation</u>
3.1 Monitor and analyze teacher/staff absences to better understand how to address problems	2010 On-going	Administration	None	None	documentation
3.2 Recognize staff members with good attendance	2010 On-going	Administration	TBD	None	Documentation of recognition

ACTION PLAN – School Climate (Suspension rate)					EVALUATION
<u>STRATEGY #1: Lower the out-of school suspension rate</u> <u>Activity</u>	<u>Timeline Start/End Date</u>	<u>Person Responsible</u>	<u>Estimated Cost</u>	<u>Funding Source</u>	<u>Indicator of Implementation</u>
1.1 Provide alternatives for out-of-school suspension for non-threatening or non-violent issues such as BIC and Saturday school.	August 2010 On-going	Principal Asst. Principal	TBD	District funds	BIC documentation Dates of Saturday sessions
1.2 Plan and implement behavior modification programs in BIC.	August 2010 On-going	BIC Supervisor Guidance/ Case Management	None	N/A	Participation within BIC
1.3 Provide sessions/interventions such as anger management and bullying for at-risk students.	August 2010 On-going	Case Management Guidance	TBD	School funds District funds	Documentation of groups/sessions
1.4 Continue a school wide behavior management system.	August 2010 On-going	Administration Faculty	None	N/A	Documentation from cluster leaders
1.5 Continue to discuss behavior management as a data source within Professional Learning Communities.	August 2010 On-going	Administration Faculty	None	N/A	Meeting notes
1.6 Expand leadership and recognition opportunities for all students.	August 2010 On-going	Administration Cluster Leaders Club Sponsors Guidance	TBD	School funds	School recognition plan and examples of yearly recognition
1.7 Participate in mentoring programs for under-achieving students.	August 2010 On-going	Case Manager Guidance District programs	None	N/A	List of mentoring programs used yearly

ACTION PLAN – School Climate (Business/Community Involvement)					EVALUATION
<u>STRATEGY #1:</u> <u>Increase business and community involvement</u>	<u>Timeline</u> <u>Start/End Date</u>	<u>Person</u> <u>Responsible</u>	<u>Estimated</u> <u>Cost</u>	<u>Funding</u> <u>Source</u>	<u>Indicator of</u> <u>Implementation</u>
<u>Activity</u>					
1.1 Strengthen partnerships with community contacts	August 2010 On-going	Administration Guidance Faculty	None	None	List of partnerships and contacts
1.2 Continue partnerships with area businesses	August 2010 On-going	Administration Guidance Faculty	None	None	List of business partnerships
1.3 Continue PTO and School Improvement Council networking	August 2010 On-going	Administration Guidance Faculty	None	None	Meeting dates/minutes

ACTION PLAN – School Climate (Parents/ Home- School Relations)					EVALUATION
<u>STRATEGY #2: Increase parent participation in school activities to promote better home-school communication</u> <u>Activity</u>	<u>Timeline Start/End Date</u>	<u>Person Responsible</u>	<u>Estimated Cost</u>	<u>Funding Source</u>	<u>Indicator of Implementation</u>
2.1 Survey parents to determine their access to computers/e-mail, phones, or newsletters	August 2010	Faculty Cluster leaders	None	None	Survey information
2.2 Continue to post school activities and programs on school website, through teacher e-mail, e-notes, school marquee, in newsletters and the "In- Touch Calling System".	August 2010	Administration Teachers Media Specialist	None	None	Monitor information Posted/ distributed
2.3 Continue to hold parent conferences at the end of the 1 st nine weeks to inform parents of student progress	2010 On-going	Administration Faculty	None	None	Documentation of conferences
2.4 Update school and teacher websites to keep current	2010 On-going	Administration Staff Technology staff	None	None	Updated websites
2.5 Continue to provide agendas to students to improve communication	2010	Administration	TBD	School funds	Agendas
2.6 Continue activities such as "Grandparents Day" to encourage school visitation	2010	Administration Guidance Staff	TBD	School funds	Activities
2.7 Form a committee to develop more ways to get parents involved.	2010 On-going	Administration Guidance	None	None	Committee Results
2.8 Encourage more parents to volunteer in the school by surveying parent interest	2010 On-going	Administration Guidance Staff	None	None	Survey results